

St. James Pastoral Council Minutes

June 9, 2021

Call to Order with Prayer - 7:00 PM

Present: Deacon Sandy Sites, Sal Vazquez, Lisa Kovaleski, Tim Khoury, Sharon Young, Jill Lehnen, John Walker, Terry Brecklin

Not Present: Scott Granicki, Chuck Demge, Kim Cavaliero, Joe Gonzalez, Matthew Lehner

Strategic Planning Update

The Strategic Planning Team (SPT) identified 3 elements from Ten Marks of a Missionary Parish Assessment that suggest areas for growth. The planning team will consider these areas when drafting goals and objectives for the strategic plan. Deacon Sandy reminded the council not to lose sight of the fact that the assessment also identified important areas of strength that we can be proud of.

Staff and council are being asked to complete the 50-item Cultural Snapshot Inventory. The results from this inventory will help the SPT get a sense of our culture relative to 5 Paradigm Shifts.

The SPT will meet over the summer and will keep the council informed about our progress via email, or if necessary, via a special Zoom session.

New Business

Commission/Committee Structure. We briefly discussed the Commission/Committee organizational structure recommended by the archdiocese. At this time, we will not adopt this structure but will revisit it, either as part of the strategic plan, or after the plan has been completed. The link to the manual can be found at <https://www.archmil.org/ArchMil/Resources/ParCnl1/Manuals-for-Parishes/ParishCommissionsCommittees2015.pdf>

Pastoral Council Openings and Recruitment. We have four open slots for next year's council, including one slot that was not filled last year. Jill and John are completing their two terms and will be missed. Thank you for your service to the council! Lisa is unable to commit to a second term but is willing to remain on the SPT. Thank you, Lisa for serving one term and for being a key player in getting the strategic plan going.

We will continue to seek new members via announcements in the bulletin through June. Jill volunteered to do a witness talk at mass and will coordinate a date with Terry.

One person is considering becoming a new member of the Pastoral Council and attended this evening's meeting as a guest.

September Council Meeting. The council will meet in person on September 8. At that meeting we will discuss if we will continue to meet in person or if we will conduct some or all of our monthly meetings on ZOOM.

Liaison Reports/Finance Council Report

There were no liaison reports. John reported that the Finance Council has approved the budget for 2021-22. A condensed version will be published in the bulletin, website and included in the July mailing to parishioners.

Parish Director's Report

COVID. We have adjusted seating areas to allow more space to those attend mass without a mask.

Proposed Welcome Sign. Sandy thanked everyone for their input regarding the proposed new welcome sign. We will not proceed with the sign but may revisit the idea at some point in the future. Right now, we will focus our attention on developing a strategic plan.

Trustee Opening. The announcement for Trustee will run once we have concluded our recruitment for new PC members. Terry will coordinate with Sandy.

WI Attorney General Investigation. Sandy emphasized that the parish is a safe environment and is vigilant in this effort. All staff and volunteers have been trained and understand reporting procedures. The Prayers of the Faithful will include prayers for abuse survivors.

Adjournment with Prayer - Approximately 8:00 pm.

*St. James is a vibrant, welcoming Catholic community
journeying towards the fullness of the Kingdom of God
through worship, formation and service.*