## St. James Pastoral Council Minutes

## February 9, 2022

Members Present: Terry Brecklin, Deacon Sandy Sites, Jeff Kenkel, George Fox, Sharon Young

Not present: Tim Khoury, Kim Cavaliero-Keller, Josie Rukanp, Joe Gonzalez, Scott Granicki, Charles Demge,

Topic	Follow-up
Call to Order 7:05 PM STJ Great Room Sharon Young offered the opening prayer.	
<b>Invitation and Welcome Training Sessions</b> – April 2 <sup>nd</sup> has been set aside for the training. Laura recommended we limit the participation to members of the Finance Council, Pastoral Council, Strategic Planning Team, Ushers and Greeters, Stewardship and staff. Terry will work with the different chairs to ensure we have the names of all involved in these groups.	Terry to contact various group leaders to ensure we have the names of all involved in these groups.
Strategic Plan Update – The SP Team feels they are struggling to implement the Plan. Which should be first, training or research? Do we develop ad hoc groups? As we are ministry deficient, establishing another group may be a difficult ask. Terry spoke to Laura Engle, our Archdiocesan consultant. Laura indicated that other parishes experience the same kind of struggle, and once you start rolling it has a ripple effect. She suggested, the SP Team does its research first, and launch it with homework for the training participants. That may lead to more people being interested in doing research on best practices of the objectives, such as visiting other parishes, to see what they do in establishing a culture of invitation and welcome.  Dcn. Sandy suggested that to get things moving, each Commissions should be asked to incorporate the two objectives into their work and actions. In essence, how can each commission enhance an Invitation of Welcoming? In short, engage the parish through each commission implementing both objectives.	
The group discussed a past practice of an "All Committee Night" which brought all commissions and committees together on the 1st Wednesday of the month. With this practice discontinued, we do not have a regular venue in which we can communicate with other parish leaders about the strategic plan or any other parishwide information.	
<b>Visual Representation of Commissions</b> – Prayer and Worship created one which is more of an organizational chart. The Visual Representations should show the higher level structure relative to the roles and duties, of each group. We should borrow on what the Archdiocese describes for each Commission.	
<b>Update On Stewardship</b> – It will be a challenge to get Stewardship going. We may be able to reach out at the SP Training to invite others to consider getting involved, to help jump start a reformation. What does the PC need to do to bring life back to Stewardship? The first thing is to define what Stewardship is, and it's role within the parish.	Terry to send the Archdiocese link to Stewardship

## **Liaison Reports:**

- Finance (Chuck) No report
- Human Concerns (Jeff) January tithe requests are for Catholics for Peace and Justice and Catholic Charities for Afghan Refugees. Terri Weber told the committee they could continue giving 2% to tithing. We will publish a weekly message in the bulletin focused on the Mathew 25 scriptures, including suggestions for how parishioners may be able to carry out some of this work, specifically related to the spiritual works of mercy. In the bulletin this past Sunday there was a piece on Gifts, Gratitude and Joy: Finding our Sacred Roots in God's Creation, a six-week small group discussion led by Deb Schneider. Human Trafficking continues to work with school boards, political leaders and media outlets. January was Human Trafficking awareness month. Human Concerns is considering how to spend the monies earned from the December Fair Trade sales. There may be some light in reestablishing a relationship with a prior sister parish, St. Martin de Porres.
- Christian Formation (Josie) No Update
- **Prayer & Worship** (Sharon) A meeting is scheduled for next Wednesday 2/16.
- **Stewardship** See notes above

## Parish Director's Report -

- COVID Status We are headed in a very positive direction. The ST James
  testing site is seeing 5-10 people a day come in for testing. If the COVID
  trends continue downward, we will announce the return to masks optional in
  the main body of the church during mass, with a section remaining mask
  required.
- **Lenten Theme** Our Lenten theme this year is "You are Invited to Receive and Offer Second Chances".
- **Personnel** The Christian Formation Youth Minister we have a candidate coming in for a final interview tomorrow. The Pastoral Health Minister Collaborating with Good Shepherd we are getting some short term help from Corrine Ramsey, as there is unspent budgeted money from August until now. So until we get the position filled, Corrine is helping out. She is not full time at Good Shepherd and has some extra time to devote to this role. The Pastoral Health Minister position has been posted.
- **Town Hall Meetings** The first one is done. All PC members are invited to attend the second one being held virtually, via Zoom at 6:30 PM. This session will be recorded.
- Love One Another Capital Campaign We launched this program in early 2020, then had to shut it down due to COVID. We launched again and were not getting any traction due to lack of volunteers. We asked the Archdiocese if we could do just one parish versus both. We ended up selecting Good Shepherd, and they made their goal. St James goal is \$1,400,000, with the parish receiving about 1 million. The good news is we already have \$150,000 pledged (\$120,000 originally pledged and another \$30,000 check recently received from a new parishioner). We have time to get ready now. We need

<ul> <li>to get about 8-10 volunteers to sit down one-on-one with families (individuals) for 20-30 minutes and go over all the positives, asking them to pray about it/think about it.</li> <li>Summer Masses – It was suggested that we consider maintaining our winter mass schedule to maintain continuity, since we do not have everyone back yet. If there is any indication that we need three masses we will have three masses. As of this time we are planning on having the two masses schedule – one Saturday and one Sunday.</li> </ul>	
Pre-Mass Announcement Volunteers	Terry to send e-mail
February 19, 4:30 – Terry Brecklin	reminders for
February 20, 8:15 – George Fox	February
February 20, 10:30 – Jeff Kenkel	
<b>Zoom versus Live Meeting</b> – Terry will poll all members to determine which is preferred. The grouped discussed a past practice of an "All Committee Night".	
Deacon Sandy closed us in prayer	
Meeting was adjourned at 8:15 pm	